

**ADAIR COUNTY BOARD OF EDUCATION
CLASSIFIED SALARY SCHEDULE
2015-2016**

POSITION	HOURS PER DAY	YEARS EXPERIENCE						
		0-1	2-4	5-7	8-14	15-19	20+	
Instructional Asst., Secretaries, Attendance clerks (extra .50 hr) Data Entry Assistants	186-220 Days	6.5	\$ 9.18	\$ 9.83	\$ 11.45	\$ 13.04	\$ 13.72	\$ 14.10
Bus Monitors	VARIES	VARIES	\$ 8.74	\$ 8.74	\$ 8.74	\$ 8.74	\$ 8.74	\$ 8.74
Maintenance Mechanics	260 Days	8	\$ 9.83	\$ 11.04	\$ 12.32	\$ 13.11	\$ 13.76	\$ 14.20
Cooks/Bakers Food Service Managers	182 Days	6-7	\$ 9.18	\$ 9.83	\$ 11.45	\$ 13.04	\$ 13.72	\$ 14.10
Bus Drivers	182 Days	5	\$ 12,170.00	\$ 12,477.00	\$ 12,778.00	\$ 13,085.00	\$ 13,391.00	\$ 13,691.00
Custodial Supervisors Custodians	260 Days	8	\$ 9.18	\$ 9.83	\$ 11.45	\$ 13.04	\$ 13.72	\$ 14.10

Custodial Supervisors receive 1.00 more per hour.

Custodial Assistant Supervisors receive .50 more per hour.

Lead Maintenance Supervisor receives 1.00 more per hour.

Maintenance Secretary receives .25 more per hour.

Assistant Maintenance Supervisor receives .50 more per hour.

Lead Vehicle Mechanic receives 1.00 more per hour/ Assistant Supervisor receives .50 more per hour.

Food Service Managers receive 1.00 more per hour (7 hours daily).

Assistant Food Service Managers receive .50 more per hour (6.5 hours daily).

School Bookkeepers receive .50 more per hour (6.5 hours daily).

*Present employees may stay on present salary if this base schedule would reduce their salary.(Except hourly)

*12 month classified employees of the Central Office are 250 days

*Years experience with Adair County Board of Education.

*If a full time employee is re-employed in the Adair County School System within two (2) years of their leaving, they will start at the same years of experience as When employment was terminated. If it has been more than two (2) years since they were employed full-time in the Adair County School System, They may be credited for up to two (2) years experience for pay purposes.

**ADAIR COUNTY BOARD OF EDUCATION
CERTIFIED
SALARY SCHEDULE**

**2015-2016
186 DAYS**

RANK	YEARS OF EXPERIENCE				
	0-3	4-9	10-14	15-19	20+
I	\$42,523.00	\$46,445.00	\$51,536.00	\$53,032.00	\$53,772.00
II	\$38,602.00	\$42,523.00	\$47,581.00	\$49,093.00	\$49,833.00
III	\$34,646.00	\$38,602.00	\$43,625.00	\$45,138.00	\$45,861.00
IV	-----		\$30,533.00	-----	
V	-----		\$28,541.00	-----	

- RANK 1 M. A. DEGREE PLUS 30 HOURS WITH STATE CERTIFICATION
- RANK 2 M. A. DEGREE WITH STATE CERTIFICATION
- RANK 3 B. S. DEGREE WITH STATE CERTIFICATION
- RANK 4 96 TO 128 HOURS WITH STATE CERTIFICATION
- RANK 5 64 TO 95 HOURS WITH STATE CERTIFICATION

ALL RANKS MUST ALSO MEET KENTUCKY CERTIFICATION REQUIREMENTS

**ADAIR COUNTY BOARD OF EDUCATION
SALARY SCHEDULE FOR SALARIED POSITIONS
2015-2016**

POSITION	DAYS	YEARS OF EXPERIENCE					
		0-1	2-4	5-7	8-14	15-19	20+
Finance Director	250	\$38,149.00	\$40,917.00	\$43,894.00	\$46,870.00	\$50,057.00	\$53,463.00
Food Service Director	250	\$38,149.00	\$40,917.00	\$43,894.00	\$46,870.00	\$50,057.00	\$53,463.00
Assistant Finance/ Food Service Director	250	\$32,608.00	\$35,375.00	\$38,350.00	\$41,328.00	\$44,513.00	\$47,919.00
Assistant Finance Director/ Payroll and Benefits	250	\$32,608.00	\$35,375.00	\$38,350.00	\$41,328.00	\$44,513.00	\$47,919.00
Technology Engineer	235	\$30,000.00	\$32,100.00	\$34,347.00	\$36,407.00	\$38,591.00	\$40,906.00
Technology Technician	186	\$17,963.00	\$19,630.00	\$21,461.00	\$23,475.00	\$25,665.00	\$28,134.00
Administrative Asst. I	250	\$16,920.00	\$18,657.00	\$20,582.00	\$22,725.00	\$24,866.00	\$27,220.00
Administrative Asst. II	250	\$20,882.00	\$22,636.00	\$24,554.00	\$26,699.00	\$28,844.00	\$31,220.00
Administrative Asst. III	250	\$21,938.00	\$23,693.00	\$25,610.00	\$27,755.00	\$29,900.00	\$32,256.00

***Administrative Assistants I & II do not require a 4 year related college degree**

***Administrative Assistant III requires a 4 year related college degree**

**ADAIR COUNTY BOARD OF EDUCATION
COACHING SALARY SCHEDULE**

This is based on coaching experience in a public school system in that sport.

	CATEGORY		YEARS OF EXPERIENCE			
	0-3	4-9	10-14	15-19	20+	
I	\$4400	\$5500	\$6600	\$7700	\$8800	
II	\$2200	\$3300	\$4400	\$5500	\$6600	
III	\$1375	\$1925	\$2475	\$3025	\$3575	
IV	\$2200	\$2750	\$3300	\$3850	\$4400	
V	\$1100	\$1650	\$2200	\$2750	\$3300	
VI	\$1100	\$1375	\$1650	\$1925	\$2200	
VII	\$1100	\$1375	\$1650	\$1925	\$2200	
VIII	\$550	\$688	\$825	\$ 963	\$1100	

Level I	High School Athletic Director, Head Coach Girls & Boys Basketball, Head Coach Football
Level II	Middle School Athletic Director, Head Coach Baseball, Softball & Cheerleading, and Head Coach Soccer, Head Coach Volleyball.
Level III	Girls High School Cross country, Boys High School Cross Country, Girls High School Track, Boys High School Track, Tennis, and Golf.
Level IV	Asst. Coach Girls & Boys Basketball, and Asst. Coach Football.
Level V	Asst. Coach Baseball and Softball, Jr. high Cheerleading and Asst. Coach Soccer.
Level VI	Freshman Coach Boys Basketball, Freshman coach Girls Basketball, High School Football Technician, Assistant Coach Volleyball.
Level VII	8 th grade Boys Basketball, 8 th Grade Girls Basketball 7 th grade Boys Basketball, 7 th grade Girls Basketball, Jr. High Football, and Jr. High Cross Country, Jr. High Baseball.
Level VIII	Jr. High Football Technician, Jr. High Assistant Baseball.

**ADAIR COUNTY
SUBSTITUTE TEACHER
SALARY SCHEDULE
2015-2016**

ORIGINALLY ADOPTED JUNE 19, 2003

RANK I	\$94.00
RANK II	\$81.00
RANK III	\$76.00
RANK IV OR BELOW	\$66.00
RETIRED TEACHERS	\$94.00

Substitute teachers at Rank I through Rank V shall receive the above rate of pay PER INSTRUCTIONAL DAY for any teaching until they reach the 21st day in the same position. Beginning with the 21st day the substitute shall receive the same rate of pay as the regular salary schedule for full-time teachers as long as they continue in the same position.

Rank I – Meet requirements as set by State Department
Rank II – Meet requirements as set by State Department
Rank III– Meet requirements as set by State Department
Rank IV – Meet requirements as set by State Department
Rank V – Meet requirements as set by State Department
Rank VI – Meet requirements as set by State Department

ALL RANKS MUST ALSO MEET KENTUCKY CERTIFICATION REQUIREMENT

RANK IV IS THE HIGHEST RANK ACHIEVED UNLESS THE APPLICANT HAS A TEACHER'S CERTIFICATE

